

**DATE:** June 24, 2014

**TO:** Board of Trustees

**FROM:** Trustee Michael Janz, Caucus Committee Chair

**SUBJECT:** Report #11 of the Caucus Committee (From the Meeting Held June 17, 2014)

**ORIGINATOR:** Dr. Sandra Stoddard, Executive Director Governance and Strategic Support Services

**REFERENCE:** [Trustees' Handbook – Caucus Committee](#) Section 5.4  
[School Act](#) Section 61

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**RECOMMENDATION**

- 1. That Report #11 of the Caucus Committee from the meeting held June 17, 2014 be received and considered.**
- 2. That Kent Pharis and Jeff Waselenchuk be confirmed as co-spokespersons to negotiate a collective agreement for custodial staff with CUPE Local 474.**
- 3. That authorization of the District's negotiating committee to sign a new custodial collective agreement following Board of Trustees ratification be confirmed.**
- 4. That the following objectives for the collective bargaining agreement between the District and CUPE Local 474 (Custodial) be confirmed:**
  - **To achieve a revised collective agreement in collective bargaining that:**
    - enables the District to recruit and retain the quality and nature of employees needed to operate the District;
    - reflects financial circumstances, both existing and projected;
    - enables efficient and effective operations consistent with the legislated mandate, the mission and the financial circumstances of the District;
    - has a length of term consistent with the above.
  - **To achieve the revision of the collective agreement with no work stoppage.**
- 5. That Jeff Waselenchuk and Kent Pharis be confirmed as co-spokespersons to negotiate a collective agreement for maintenance staff with CUPE Local 784.**
- 6. That authorization of the District's negotiating committee to sign a new maintenance collective agreement following Board of Trustees ratification be confirmed.**

**7. That the following objectives for the collective bargaining agreement between the District and CUPE Local 784 (Maintenance) be confirmed:**

- **To achieve a revised collective agreement in collective bargaining that:**
  - enables the District to recruit and retain the quality and nature of employees needed to operate the District;
  - reflects financial circumstances, both existing and projected;
  - enables efficient and effective operations consistent with the legislated mandate, the mission and the financial circumstances of the District;
  - has a length of term consistent with the above.
  
- **To achieve the revision of the collective agreement with no work stoppage.**

**BACKGROUND**

Trustees Nathan Ip and Ray Martin are the Board's representatives on the District's negotiating committee for custodial negotiations.

Trustees Orville Chubb and Michael Janz are the Board's representatives on the District's negotiating committee for maintenance negotiations.

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