

DATE: June 20, 2017

TO: Board of Trustees

FROM: Trustee Ray Martin, Caucus Committee Chair

SUBJECT: Report #6 of the Caucus Committee (From the meeting held June 6, 2017)

ORIGINATOR: Karen Mills, Director Board and Superintendent Relations

REFERENCE: [Trustees' Handbook](#) – Caucus Committee - Section 5.4
[Trustees' Handbook](#) – Section 6 – Board Committees
[School Act](#) - Section 61

ISSUE

The Board approved the following recommendations at the March 3, 2015, Board meeting: That a resolution be approved directing that Section 5.4 of the Trustees' Handbook be revised to give the Caucus Committee final decision-making power on certain types of matters, and yet constrain that power so it is used only when absolutely necessary.

The following recommendations were approved at the June 6, 2017, Caucus Committee meeting:

Recommended Spokespersons and Bargaining Objectives for Negotiations with Edmonton Public Teachers Local 37 of the Alberta Teachers' Association

1. *That Dave Devin and Angela Anderson be approved as co-spokespersons for negotiations with the Alberta Teachers' Association (Edmonton Public Teachers Local 37).*
2. *That the following objectives for the collective bargaining agreement between the District and Alberta Teachers' Association (Edmonton Public Teachers Local 37) be approved:*
 - *To achieve a revised collective agreement in collective bargaining that:*
 - *continues to enable the District to recruit and retain highly skilled teachers necessary to maintain quality teaching and learning in support of students' success;*
 - *addresses local items in a manner that is congruent with memorandum of agreement ratified by TEBA and the ATA;*
 - *ensures any financial implications of local items remain consistent within the existing, projected, and actual future financial and operational circumstances of the District;*
 - *To achieve the revision of the collective agreement with no work stoppage.*

BACKGROUND – Recommendations 1 and 2

The collective bargaining agreement with the Alberta Teachers' Association (Local 37) expired August 31, 2016.

In 2015–2016, the Province introduced legislation that provided a framework for central and local bargaining. In June 2016, agreement was reached between the Teachers' Employer Bargaining Association (TEBA) and the Alberta Teacher's Association (ATA) on items that would be bargained centrally and those that would be bargained locally (Attachment I). In 2016, a Memorandum of

Agreement was reached between TEBA and the ATA. This Memorandum of Agreement has been ratified by both the ATA and TEBA. Now that central bargaining is complete and a central agreement has been ratified, local bargaining can begin.

Recommended Spokesperson and Bargaining Objectives for Negotiations with CUPE Local 3550

1. *That Jeff Waselenchuk be approved as spokesperson to negotiate a collective agreement for support staff with CUPE Local 3550.*
2. *That the following objectives for the collective bargaining agreement between the District and CUPE Local 3550 (Support) be approved:*
 - *To achieve a revised collective agreement in collective bargaining that:*
 - *enables the District to recruit and retain the quality and nature of employees needed to operate the District;*
 - *reflects financial circumstances, both existing and projected;*
 - *enables efficient and effective operations consistent with the legislated mandate, the mission and the financial circumstances of the District;*
 - *has a length of term consistent with the above.*
 - *To achieve the revision of the collective agreement with no work stoppage.*

BACKGROUND – Recommendations 1 and 2

The Collective Agreement with CUPE Local 3550 will expire on August 31, 2017. Notice to bargain can be served not less than 60 days and not more than 120 days prior to the expiry of the agreement by any party up to June 30, 2017. The District has not yet received formal notice to commence bargaining from CUPE Local 3550.

Recommended Spokesperson and Bargaining Objectives for Negotiations with CUPE Local 474

1. *That Jeff Waselenchuk be approved as spokesperson to negotiate a collective agreement for custodial staff with CUPE Local 474.*
2. *That the following objectives for the collective bargaining agreement between the District and CUPE Local 474 (Custodial) be approved:*
 - *To achieve a revised collective agreement in collective bargaining that:*
 - *enables the District to recruit and retain the quality and nature of employees needed to operate the District;*
 - *reflects financial circumstances, both existing and projected;*
 - *enables efficient and effective operations consistent with the legislated mandate, the mission and the financial circumstances of the District;*
 - *has a length of term consistent with the above.*
 - *To achieve the revision of the collective agreement with no work stoppage.*

BACKGROUND – Recommendations 1 and 2

The Collective Agreement with CUPE Local 474 will expire on August 31, 2017. Notice to bargain can be served not less than 60 days and not more than 120 days prior to the expiry of the agreement by any party up to June 30, 2017. The District has not yet received formal notice to commence bargaining from CUPE Local 474.

Recommended Spokesperson and Bargaining Objectives for Negotiations with CUPE Local 784

1. *That Jeff Waselenchuk be approved as spokesperson to negotiate a collective agreement for maintenance staff with CUPE Local 784.*
2. *That the following objectives for the collective bargaining agreement between the District and CUPE Local 784 (Maintenance) be approved:*
 - *To achieve a revised collective agreement in collective bargaining that:*
 - *enables the District to recruit and retain the quality and nature of employees needed to operate the District;*
 - *reflects financial circumstances, both existing and projected;*
 - *enables efficient and effective operations consistent with the legislated mandate, the mission and the financial circumstances of the District;*
 - *has a length of term consistent with the above.*
 - *To achieve the revision of the collective agreement with no work stoppage.*

BACKGROUND – Recommendations 1 and 2

The Collective Agreement with CUPE Local 784 will expire on August 31, 2017. Notice to bargain can be served not less than 60 days and not more than 120 days prior to the expiry of the agreement by any party up to June 30, 2017. The District has not yet received formal notice to commence bargaining from CUPE Local 784.

KM:sj