























**DATE:** March 21, 2017

**TO:** Board of Trustees

**FROM:** Trustee Ken Gibson, Policy Review Committee  
Trustee Cheryl Johner, Policy Review Committee  
Trustee Bridget Stirling, Chair, Policy Review Committee

**SUBJECT:** Second, Third and Final Reading of Policy AE.BP Welcoming, Inclusive, Safe and Healthy Learning and Working Environments

**ORIGINATOR:** Karen Mills, Director Board and Superintendent Relations

**RESOURCE**

**STAFF:** Marnie Beaudoin, Nancy Petersen

**REFERENCE:** [Trustees' Handbook](#) Section 6.1 – Caucus Committee  
[Board Policy CH.BP – Framework for Policy Development and Review](#)

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## ISSUE

The Policy Review Committee has developed a new policy, AE.BP Welcoming, Inclusive, Safe and Healthy Learning and Working Environments, to be given second, third and final reading by the Board of Trustees at the March 21, 2017 public Board meeting.

## BACKGROUND

In the spring of 2016, the Policy Review Committee initiated work to develop a new policy, AE.BP Welcoming, Inclusive, Safe and Healthy Learning and Working Environments. The development of this policy was initiated to ensure alignment of board policies with the *School Act*. The Board gave first consideration to AE.BP Welcoming, Inclusive, Safe and Healthy Learning and Working Environments at the January 31, 2017 public Board meeting. An online survey was posted to the District website to obtain stakeholder feedback on AE.BP Welcoming, Inclusive, Safe and Healthy Learning and Working Environments. The survey remained open until February 24, 2017.

## RELATED FACTS

- Policy AE.BP Welcoming, Inclusive, Safe and Healthy Learning and Working Environments serves as a parent policy to a set of policies related to learning and working environments; it does not replace any of the policies. This set of policies align to the requirements of the *School Act*, reflect the diversity our student and staff populations and are intended to foster a sense of belonging, safety and wellness for all students and staff. The work to complete Policy AE.BP and initiate the required revisions to all related policies is scheduled in the Annual Policy Review Work Plan 2016—2017. This policy is intended to be implemented through the policies and administrative regulations that relate to and support it.
- Stakeholder feedback to the first draft of AE.BP Welcoming, Inclusive, Safe and Healthy Learning and Working Environments resulted in minor edits, specifically to the Accountability section of the policy.
- Policies included in the Annual Policy Review Work Plan 2016—2017 that relate to the new parent policy AE.BP Welcoming, Inclusive, Safe and Healthy Learning and Working Environments include:



















