

DATE: June 19, 2018

TO: Board of Trustees

FROM: Trustee Estabrooks, Governance and Evaluation Committee
Trustee Michael Janz, Governance and Evaluation Committee, Chair
Trustee Cheryl Johner, Governance and Evaluation Committee

SUBJECT: 2017-2018 Superintendent of Schools' Evaluation

RESOURCE

STAFF: Karen Mills

REFERENCE: [Board Policy FGB.BP – Evaluation of Superintendent of Schools](#)
[Trustees' Handbook – Section 6.1.1 Governance and Evaluation Committee](#)

ISSUE

The Board of Trustees annually provides a summary report to the public of its evaluation of the Superintendent of Schools' performance for the previous school year.

BACKGROUND

The Board believes that an annual performance evaluation of the Superintendent is a vital process for creating and maintaining a healthy and continuously improving school district. In addition, the Board believes that opportunities for regular ongoing dialogue and feedback between the Superintendent and Trustees help to foster a collaborative working environment critical to a high functioning district.

CURRENT SITUATION

A letter summarizing the results of the 2017-2018 Superintendent of Schools' evaluation is attached (Attachment I).

KEY POINTS

- The summary letter, submitted by Optimum Talent, for the 2017-2018 Superintendent of Schools' Evaluation states that:
 - The Superintendent achieved an overall rating of 4.6 on a scale of 1 – 5. This represents a rating in the outstanding range. The Superintendent has consistently demonstrated his desire to have an excellent teacher in front of every student.
 - There is great pride in the progress made on the District Strategic Plan and vision for the District, especially progress on the high school completion rate.
- In summary, the Superintendent continues to be seen as a strong and visionary leader by Trustees, the District Support Team, District leaders and external stakeholders.

ATTACHMENTS

ATTACHMENT I June 2018 letter from Optimum Talent re: 2017-2018 Superintendent of Schools' Evaluation

KM:sj



June 12, 2018

Board Chair Michelle Draper

Edmonton Public School Board

Re: 2017 Superintendent Evaluation

We have completed the 2017 Superintendent Evaluation on Mr. Darrel Robertson as requested by the Board of Trustees of the Edmonton Public School Board. Our comprehensive evaluation comprised of a 360 degree review including all Trustees, the District Support Team, the District Leadership Team and external stakeholders. A mix of in-person interviews and on-line surveys were used to collect the feedback from 254 participants. An overall recap of the results was prepared for the Board.

The Superintendent achieved an overall rating of 4.6 on a scale of 1 – 5. This represents a rating in the outstanding range. The Superintendent is perceived to be an exceptional leader by the Board, the District Support Team, the District Leadership Team and external stakeholders.

The Superintendent has built very strong relationships with many of the key internal and external stakeholders. His decision making is based on the use of data and stakeholder input, putting the needs of the students at the forefront. Those within Edmonton Public Schools were especially pleased that the high school completion rate exceeded 80% for the first time.

External stakeholders were very pleased with the Superintendent's willingness to provide input and collaborate on a number of programs that provide value to both sides.

In summary, the Superintendent continues to be seen as an outstanding leader, with very positive feedback across all stakeholder groups.

Regards,

Gord Syme

Managing Director

Optimum Talent