

DATE: February 11, 2025

TO: Board of Trustees

FROM: Trustee Sawyer, Caucus Committee Chair

SUBJECT: Caucus Committee Report (From the meeting held on December 10, 2024)

ORIGINATOR: Karen Mills, Director Board and Superintendent Relations

REFERENCE: [Trustees' Handbook](#) – Caucus Committee - Section 5.4

ISSUE

The Board approved the following recommendation at the March 3, 2015, Board meeting: That Section 5.4 of the Trustees' Handbook be revised to give the Caucus Committee final decision-making power on certain types of matters, and yet constrain that power so it is used only when absolutely necessary.

The following recommendations were approved at the December 10, 2024, Caucus Committee meeting:

1. Recommended Terms of Settlement with CUPE Local 474 (Custodial Staff for a 2020-2028 Custodial Collective Agreement)

That the Mediator's recommendations and other agreed-to items for an eight-year collective agreement with CUPE Local 474 (Custodial Staff) from September 1, 2020 to August 31, 2028 be approved.

BACKGROUND

The recommended terms of settlement for a collective agreement spanning the period September 1, 2020 to August 31, 2028, were issued by the Mediator on November 15, 2024. The recommendations were presented for ratification to the membership of CUPE Local 474 on December 5, 2024, and were successfully approved. The recommendations were then presented to the Board for consideration and were ratified.

2. Advocacy Committee 2024-2025 Work Plan

That the Board approve the Advocacy Committee Terms of Reference.

That the Board approve the Advocacy Committee 2024-2025 Work Plan.

BACKGROUND

The Advocacy Committee is responsible for presenting to the Board of Trustees an annual Work Plan by Dec. 31 each year.

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