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| Date | March 17, 2026 |
| To | Board of Trustees |
| From | Trustee Nickela Anderson, Policy Review Committee, Chair Trustee Sarah Doll, Policy Review Committee Trustee Holly Nichol, Policy Review Committee Trustee Julie Kusiek, Policy Review Committee |
| Subject | Annual Review of Board Policy HG.BP Student Behaviour and Conduct |
| Resource Staff | Kelsey Duebel, Wanas Radwan |
| Reference | Board Policy CH.BP - Framework for Policy Development and Review Education Act Section 33 Recommendation Report: 2024-25 Annual Review of Board Policy HG.BP Student Behaviour and Conduct |

ISSUE

The Policy Review Committee (PRC) has conducted its annual review of [Board Policy HG.BP Student Behaviour and Conduct](#) and is recommending that no changes be made to the policy this year.

RECOMMENDATION

1. That Board Policy HG.BP Student Behaviour and Conduct remain as written based on the 2025-26 annual review.

BACKGROUND

Section 33 of the Alberta *Education Act* requires Boards to establish, implement and maintain a policy and code of conduct respecting the Board's obligation to provide a welcoming, caring, respectful and safe learning environment that includes the establishment of a code of conduct for students that addresses bullying behavior. An annual review of the code of conduct is required.

RELATED FACTS

- The 2025-2026 annual review of [Board Policy HG.BP Student Behaviour and Conduct](#) has been conducted, in compliance with Section 33 of the Alberta *Education Act*.
- It is recommended that no changes be made to the policy this year. This recommendation is made in recognition that revisions to the policy were made in the 2024-25 school year. These changes were informed by stakeholder feedback.

OPTIONS

Based on the information provided in this report, the following options are considered most appropriate:

1. Approve the recommendation for no changes to [Board Policy HG.BP Student Behaviour and Conduct](#) as a result of the 2026 annual review.
2. Direct the Policy Review Committee to make changes to [Board Policy HG.BP Student Behaviour and Conduct](#) as part of its 2026 annual review.

CONSIDERATIONS and ANALYSIS

The Policy Review Committee’s 2025-2026 work plan includes the required annual review of [Board Policy HG.BP Student Behaviour and Conduct](#).

- A scan was conducted to confirm that current direction in the policy continues to align with the *Education Act* (see table below). The findings of this scan confirmed that no changes are required to remain compliant with legislation.

| Education Act | Alignment with Board Policy HG.BP Student Behaviour and Conduct | |
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| <i>“A code of conduct established under subsection (2) must (a) be made publicly available, (b) reviewed every year, (c) be provided to all staff of the board, students of the board and parents of the board,</i> | ✓ | This requirement is explicitly outlined in the Accountability section of the policy. |
| <i>(d) contain the following elements: (i) a statement of purpose that provides a rationale for the code of conduct, with a focus on welcoming, caring, respectful and safe learning environments;</i> | ✓ | The statement of purpose, with a focus on welcoming, caring, respectful and safe learning environments, is outlined in the Purpose section of the policy. |
| <i>(ii) one or more statements that address the prohibited grounds of discrimination set out in the Alberta Human Rights Act;</i> | ✓ | Reference to the prohibited grounds of discrimination set out in the Alberta <i>Human Rights Act</i> is included in clause 3 of the Policy section. |
| <i>(iii) one or more statements about the consequences of unacceptable behaviour, whether or not it occurs within the school building, during the school day or by electronic means;</i> | ✓ | The consequences of unacceptable behaviour is outlined in Section D of the Expectations section in the policy. |
| <i>(iv) one or more statements about the consequences of unacceptable behaviour, which must take into account of the student’s age, maturity and individual circumstances, and which must ensure that support is provided for students who are impacted by inappropriate behaviour, as well as for students who engage in inappropriate behaviour, and</i> | ✓ | Reference to a student’s age, maturity, and individual circumstances, as well as support for students is outlined in Section D(2) of the Expectations section in the policy. |

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| <i>(e) be in accordance with any further requirements established by the Minister by order.”</i> | ✓ | This requirement is explicitly outlined in the Accountability section of the policy. |
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Approval of the recommendation for no changes to the policy this year will support achievement of this requirement by concluding this year’s annual review.

NEXT STEPS

Upon approval of the recommendation, the Board of Trustees’ statutory requirement to conduct an annual review of [Board Policy HG.BP Student Behaviour and Conduct](#) will be completed for the 2025-2026 school year.

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