EDMONTON PUBLIC SCHOOLS

Recommendation Report

Date	November 10, 2026
To	Board of Trustees
From	Ron Thompson, Superintendent of Schools
Subject	Interim Trustee Coverage for Ward F
Originator	Kelsey Duebel, Director Board and Superintendent Relations
Resource Staff	Wanas Radwan
Reference	Trustees' Handbook *Education Act* *Local Authorities Election Act*

ISSUE

Trustee Kusiek submitted her resignation from the Board of Trustees (the Board) with an effective date of October 27, 2026. The Board currently has a vacant Trustee position in Ward F and must determine coverage for her duties until a decision about a by-election is made by the Board.

RECOMMENDATION

That the following actions be taken to address coverage for the vacancy in Ward F:

1. **That the Board approves additional remuneration for the trustee representing Ward F until a decision about a by-election is made, in the amount of one-third of the regular remuneration for a trustee plus an additional bi-weekly car allowance.**
2. **That the Board elects one trustee to represent Ward F, until a decision about a by-election is made.**
3. **That the Board elects one trustee to serve on the Policy Review Committee until the next organizational board meeting of the Board, scheduled for June 15, 2027.**
4. **That the Board elects one trustee to serve as the Audit Committee Chair until the next organizational board meeting of the Board, scheduled for June 15, 2027.**
5. **That the Board elects one trustee to serve on the Custodial Staff (CUPE Local 474) negotiations committee until the next organizational board meeting of the Board, scheduled for June 15, 2027.**

BACKGROUND

- Section 80(1) of the *Education Act* directs that a trustee may resign by submitting the trustee's written resignation to the secretary of the board at the beginning of a meeting of the board, and the trustee ceases to hold office at that time.
- The Trustees' Handbook requires that the Policy Review Committee has three members and that the Board has two representatives on all negotiation committees.

  - Trustee Kusiek was a member of the Policy Review Committee and a representative for negotiations for Custodial Staff (CUPE Local 474). To maintain compliance with the Trustees' Handbook, coverage is needed for these positions.
- The Trustee's Handbook requires that, in the event that the Chair of the Audit Committee resigns mid-year, a new chair is selected at the next scheduled regular Board meeting.
  - Trustee Kusiek was the Chair of the Audit Committee. To maintain compliance with the Trustees' Handbook, coverage is also needed for this position.

RELATED FACTS

- Ward F has 35 schools (see Attachment I for a list of all schools by ward):
  - Alberta School for the Deaf
  - Allendale School
  - Avalon School
  - Belgravia School
  - Brandon Gardens School
  - Brookside School
  - D.S. Mackenzie School
  - Duggan School
  - Earl Buxton School
  - Esther Starkman School
  - George H. Luck School
  - Grandview Heights School
  - Greenfield School
  - Harry Ainlay School
  - L.Y. Cairns School
  - Lansdowne School
  - Learning Store at Blue Quill
  - Lendrum School
  - Lillian Osborne School
  - Malmo School
  - McKee School
  - McKernan School
  - Mount Pleasant School
  - Nellie Carlson School
  - Parkallen School
  - Queen Alexandra School
  - Richard Secord School
  - Rideau Park School
  - Riverbend School
  - Steinhauer School
  - Strathcona School
  - Sweet Grass School
  - Tevie Miller Heritage School Program
  - Vernon Barford School
  - Westbrook School
- The Board needs to determine remuneration for the trustee providing interim Ward F coverage and which trustee(s) will provide coverage until a decision about a by-election is made:
- The Board also needs to determine which trustees will provide committee and negotiations representation coverage until the next organizational board meeting.
- Administration is currently gathering information about the potential implications of holding a by-election, including the expected costs and required infrastructure. This information will be shared at a future board meeting to support a board decision on whether to hold a by-election for Ward F.

CONSIDERATIONS and ANALYSIS

Choosing to elect one Trustee to represent Ward F in addition to their current ward until a decision on a by-election is made would provide a consistent point of contact for constituents and facilitate a broad understanding of the ward issues. While this arrangement would increase the responsibilities of the individual Trustee, they could ask Trustee colleagues for assistance, when appropriate.

NEXT STEPS

Upon approval of the recommendations and election of the relevant positions, administration will communicate the change of trustee coverage in Ward F to schools and the community and will update relevant materials regarding trustee committee representation. Human Resources will update the honorarium for the trustee providing coverage for Ward F.

ATTACHMENTS and APPENDICES

ATTACHMENT I Schools by Ward

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List of Schools by Ward

Ward A	Ward B	Ward C	Ward D	Ward E	Ward F	Ward G	Ward H	Ward I
Athlone Baturyn Caernarvon Calder Dickinsfield Dunluce Elizabeth Finch Evansdale Florence Hallock Glengarry Hilwie Hamdon Kensington Killarney Lago Lindo Lauderdale Learning Store at Northgate Lorelei Major-General Griesbach Mary Butterworth McArthur Mee-Yah-Noh North-mount Queen Elizabeth Rosslyn Scott Robertson	Balwin Bannerman Belmont Belvedere Delwood Dr. Donald Massey Edmonton Christian Northeast Fraser Homesteader Horse Hill J.A. Fife John Barnett John D. Bracco Kildare Kirkness Londonderry M.E. LaZerte McLeod Overlanders Princeton Sifton Soraya Hafez Steele Heights York	Aldergrove amiskwaciy Academy awâsis waciston Belmead Brightview Britannia Coronation David Thomas King Dovercourt Edmonton Christian High Edmonton Christian West Glenora Grovenor Inglewood John A. McDougall LaPerle Mayfield Michael Phair Ross Sheppard Spruce Avenue Thorncliffe Victoria Westglen West-minster Westmount Winterburn Youngstown	Abbott Academy at King Edward Argyll Centre Beacon Heights Centre High Campus Delton Eastglen Forest Heights Garneau Gold Bar Hardisty Highlands Ivor Dent King Edward McNally Norwood Old Scona Riverdale Rutherford Virginia Park Wîhkwên-tôwin Windsor Park	Aleda Patterson Alex Janvier Bessie Nichols Callingwood Centennial Crestwood Elmwood Hillcrest James Gibbons Jasper Place Kim Hung Laurier Heights Learning Store West Edmonton Lymburn Lynnwood Meadow-lark Meadow-lark Christian Michael A. Kostek Ormsby Parkview Patricia Heights Rio Terrace S. Bruce Smith Stratford Talmud Torah	Alberta School for the Deaf Allendale Avalon Belgravia Brander Gardens Brookside D.S. MacKenzie Duggan Earl Buxton Esther Starkman George H. Luck Grandview Heights Greenfield Harry Ainlay L.Y. Cairns Lansdowne Learning Store at Blue Quill Lendrum Lillian Osborne Malmo McKee McKernan Mount Pleasant Nellie Carlson Parkallen Queen Alexandra Richard Secord Rideau Park Riverbend Steinhauer Strathcona Sweet Grass Tevie Miller Heritage School Program Vernon Barford Westbrook	A. Blair McPherson Avonmore Bisset Braemar Clara Tyner Donnan Edith Rogers Elder Dr. Francis Whiskeyjack Grace Martin Greenview Hazeldean Hillview Holyrood J. Percy Page Jackson Heights Julia Kiniski Kameyosek Kate Chegwin Kenilworth Learning Store on Whyte Lee Ridge Malcolm Tweddle Metro Continuing Education Meyonohk Mill Creek Millwoods Christian Minchau Ottewell Thelma Chalifoux Tipaskan Velma E. Baker Vimy Ridge Academy W.P. Wagner Waverley Weinlos	Constable Daniel Woodall Donald R. Getty Dr. Anne Anderson Dr. Lila Fahlman Dr. Margaret-Ann Armour Garth Worthington George P. Nicholson Joey Moss Johnny Bright Keheewin Roberta MacAdams	Crawford Plains Daly Grove Ekota Ellerslie Campus Jan Reimer Kisêwâti-siwin Menisa Meyokumin Michael Strembitsky Pollard Meadows Sakaw Satoo Shauna May Seneca Svend Hansen T.D. Baker