EDMONTON PUBLIC SCHOOLS

Board Meeting Agenda

Tuesday, September 15, 2026	**2 p.m.**	McCauley Chambers, Centre for Education 1 Kingsway NW, Edmonton AB T5H 4G9

A. Land Acknowledgement

B. O Canada

C. Roll Call

D. Approval of the Agenda

E. Communications from the Board Chair

F. Communications from the Superintendent of Schools

G. Approval of the Minutes

1. DRAFT – Board Meeting – June 16, 2026
2. DRAFT – Organizational Board Meeting – June 16, 2026

H. Comments from the Public and Staff Group Representatives on items on the Meeting Agenda

NOTE: To speak under this item, pre-registration with the Board Office (780-429-8443) is required by ***NOON on MONDAY, SEPTEMBER 14, 2026****, to reserve a speaking time.*

I. Comments from the Public and Staff Group Representatives on Education Topics

NOTE: To speak under this item, pre-registration with the Board Office (780-429-8443) is required by ***NOON on MONDAY, SEPTEMBER 14, 2026****, to reserve a speaking time.*

J. Reports

3. Confirmation of Alberta Schools Board Association (ASBA) Provincial Executive
   (No Enclosure)
4. Process and Timelines for the Fall Review of the 2025-26 Results and the 2026-27 Plans (Recommendation)
5. Motion re: Ward Map Review Including Options for Seven Wards or Nine Wards in 2029 Election (Recommendation)
6. Omnibus Information Reports
   a. Actions Taken Under the Delegation of Authority - 2026 Summer Recess
   b. 2025-26 Superintendent of Schools' Evaluation Summary
   c. Caucus Committee Report

K. Other Committee, Board Representative and Trustee Reports

L. Trustees and Board Requests for Information

M. Notices of Motion

N. Meeting Dates

O. Adjournment

EDMONTON PUBLIC SCHOOLS

Board Meeting Minutes

Minutes of the meeting of the Board of Trustees of Edmonton School Division of Alberta, held in the Centre for Education McCauley Chambers on Tuesday, June 16, 2026, at 2 p.m.

Present

Trustees	**Nickela Anderson, Sarah Doll, Melanie Hoffman, Julie Kusiek, Linda Lindsay, Holly Nichol, Sherri O'Keefe, Jan Sawyer, Saadiq Sumar**		
Officials	**Angela Anderson, Todd Burnstad, Grace Cooke, Andrea Cooper, Kelsey Duebel, Martin Fechner, Kathy Muhlethaler, Kent Pharis, Nancy Petersen, Cliff Richard, Carrie Rosa, Ron Thompson, Liz Yule**		
Board Chair	**Saadiq Sumar**	**Recording Secretary**	**Catherine Angeles**

A. Land Acknowledgement

The Board Chair called the meeting to order and acknowledged that we live, work, play, and enjoy the abundance that Treaty 6 land provides. This land, known by many names, has been cared for by the Siksikaitsitapi, Denesuline, nehiyawak, Anishinaabe, Stoney Nakoda, and the Métis from the North Saskatchewan River Territory. This land has also been imprinted by the footsteps of the Inuit.

The Board Chair said that June is the month of the Strawberry or Heartberry Moon, in Cree Ota'imin Pisim. During this moon, strawberries ripen in the wild, reminding us of the cycle of renewal and the sweetness of nature. It is a season of abundance and a time of connection, where the gifts of Mother Earth nourish spirit and body. It is a sacred time for many Indigenous peoples, a time for reconciliation, forgiveness, and healing. The Strawberry or Heart Berry represents love and the importance of emotional honesty, a message that Chair Sumar was reminded of on the weekend by Elder Russel Auger when he talked at an event this past weekend about the most important law for Indigenous people, that all of us, whether indigenous to the land or settler, is kindness. It is fitting that June also marks National Indigenous History Month and Pride Month and that, as a Division, we celebrate and honour our retirees, who have shown passion and dedication for students, colleagues, and community.

The Board Chair introduced Ms. Clarice Anderson, a First Nations, Métis and Inuit Education Literacy supervisor; Ms. Sheila Williams, a First Nations, Métis and Inuit teacher consultant; Ms. Linda Wright, a Gwich'in artist; and Ms. Jana Angulalik (Jah-nah ANN-goo-la-lik), an Inuk Knowledge Keeper. He expressed appreciation for their time and presence at today's meeting.

B. O Canada

Ms. Sheila Williams, from the Cold Lake First Nations and a First Nations, Métis and Inuit Education Consultant with Curriculum and Learning Supports, sang O Canada in Cree.

C. Recognition of National Indigenous Peoples Day

Ms. Clarice Anderson, who serves as a Supervisor for First Nations, Métis, and Inuit Education Literacy, spoke about the importance of National Indigenous History Month and the resources available to support this month. She introduced Indigenous Artist Linda Wright and invited Ms. Wright to discuss her inspiration for the 2026 First Nations, Métis, and Inuit graduate commissioned painting.

The Board Chair introduced Inuk Knowledge Keeper Jana Angulalik and her video "Welcome Back the Sun". The First Nations, Métis, and Inuit Team in the Curriculum and Learning Supports department recently collaborated with Ms. Angulalik, originally from Cambridge Bay, Nunavut. The video shared the Inuit teachings on welcoming back the sun. The Board Chair invited Ms. Angulalik to share some words about the video.

There was a short break in the meeting at 2:21 p.m., and it resumed at 2:37 p.m.

D. Roll Call

2:37 p.m. – The Superintendent advised that all Trustees were present.

E. Approval of Agenda

MOVED BY Trustee Vice-Chair Lindsay:

That the agenda for the June 16, 2026, Board meeting be approved as presented or amended.

(UNANIMOUSLY CARRIED)

F. Communications from the Board Chair

The Board Chair shared that he and Board Vice-Chair Lindsay celebrated retiring teachers last week, some of whom had been with the Division for almost five decades.

The Board Chair said that later this week, the Board will host the Division Retirement Banquet. Recognizing the work of 172 retirees who have 4,556 collective years of experience. Regardless of role or tenure, they have done incredible work supporting student success and building the foundation for a strong, vibrant community. Chair Sumar expressed thanks to the retiring staff for their incredible work, dedication, and passion.

The Board Chair shared that he and Trustee Doll attended the 18th Annual Africa Centre Gala, marking 20 years since the Africa Centre was founded. The theme of the evening was 20 Years of Empowerment, with a keynote address by Gaynel Diana Curry, who currently serves as the Chair of the United Nations Permanent Forum on People of African Descent. Among other topics, she spoke about the erosion of the important concepts of Diversity, Equity, and Inclusion within our society that should be strengthened at a time when society seems to be more and more fractured. Chair Sumar expressed congratulations to the Africa Centre on 20 years of advocacy and upliftment of

Alberta's African, Caribbean, and Black communities and thanked them for their incredible partnership with the Division.

The Board Chair advised that he and several Trustees attended the Mayor's Pride Brunch in support of the Fyrefly Institute. He thanked Fyrefly for including the Board in the event and for supporting some of the Division's most vulnerable youth. Chair Sumar also thanked the Mayor and City Council for their bold vision and commitment, reflected in their new framework, Beyond Belonging: The 2SLGBTQIA+ Safe Spaces Action Plan. Chair Sumar also expressed thanks to the Mayor for recognizing the important work of schools in supporting queer youth.

The Board Chair congratulated all students on their accomplishments this year. He wished all students a great summer.

G. Communications from the Superintendent of Schools

The Superintendent welcomed everyone in attendance today and those watching online.

The Superintendent expressed disbelief that it was the final Board meeting of the 2025-26 school year. He thanked staff, students and families for their support throughout the year. Superintendent Thompson said that student success requires community support. He noted that he remains humbled by the contributions of all those who prepare the next generation of students to be kind, observant, and critical-thinking citizens.

The Superintendent congratulated the Class of 2026 and wished them well in their future endeavours.

The Superintendent thanked the Board. He said it has been a busy year for the new Board of Trustees, learning what it means to be a Trustee, from Board meetings to school visits and more. Superintendent Thompson thanked the Board for their dedication, enthusiasm, inquisitiveness and love of public education.

The Superintendent shared some reflections on his first year as Superintendent. He mentioned the word humbled earlier, and he thinks it summarizes how he feels, looking back at his first day on the job. He continues to be in awe of the many hands it takes to help students each and every day. He said we all play an essential role in creating the conditions for students to be at their best. We listen to them, invest in them, lift them up and encourage them throughout their journey with us. Superintendent Thompson expressed thanks to everyone who plays an integral role in this work. He hopes both the Board and staff have a great summer recess. He also thanked all staff who continue to work throughout the summer to make sure schools are ready for staff and students in August.

H. Approval of the Minutes

1. Board Meeting - June 9, 2026

MOVED BY Trustee Anderson:

That the minutes of the Board meeting held June 9, 2026, be approved as presented.

(UNANIMOUSLY CARRIED)

I. Comments from the Public and Staff Group Representatives on items on the Meeting Agenda

There were no registered speakers for this item.

J. Comments from the Public and Staff Group Representatives on items on the Meeting Agenda

The live stream of the Board meeting was suspended at 2:47 p.m. to hear from registered speakers.

The Board of Trustees heard from five registered speakers for this item.

The live stream of the Board meeting resumed at 3:02 p.m. after all registered speakers had been heard.

K. Reports

2. Locally Developed Courses
(Recommendation)

MOVED BY Trustee Nichol:

That the following locally developed courses be approved for use in Edmonton Public Schools:

Elementary and Junior High School LDCs

Course Name	Course Codes	Approval Period (School Years)
Arabic Language and Culture Twelve-year (12Y) K	KGN0226	2026–2027 to 2029–2030
Arabic Language and Culture Twelve-year (12Y) 1	ELM1226	
Arabic Language and Culture Twelve-year (12Y) 2	ELM2226	
Arabic Language and Culture Twelve-year (12Y) 3	ELM3226	
Arabic Language and Culture Twelve-year (12Y) 4	ELM4226	
Arabic Language and Culture Twelve-year (12Y) 5	ELM5226	
Arabic Language and Culture Twelve-year (12Y) 6	ELM6226	
Arabic Language and Culture Twelve-year (12Y) 7	JHS7382	
Arabic Language and Culture Twelve-year (12Y) 8	JHS8382	
Arabic Language and Culture Twelve-year (12Y) 9	JHS9382	

Senior High School LDCs

Course Name	Course Codes	Version	Approval Period (School Years)
Arabic Language and Culture Twelve-year (12Y) 15 Arabic Language and Culture Twelve-year (12Y) 25 Arabic Language and Culture Twelve-year (12Y) 35	LDC1325 LDC2325 LDC3325	5 Credits (2026–2030)	2026–2027 to 2029–2030
Competencies in Math 15	LDC1515	3 and 5 Credits (2026–2030)	2026–2027 to 2029–2030

(UNANIMOUSLY CARRIED)

Trustee Doll left the meeting at 3:09 p.m.

3. Governance and Evaluation Committee 2025-26 Work Plan Summary
(Information)

A summary of information was provided on the work accomplished by the Governance and Evaluation Committee over the 2025-26 school year.

4. Delegation of Authority - 2026 Summer Recess
(Recommendation)

Trustee Doll returned to the meeting at 3:11 p.m.

MOVED BY Trustee Anderson:

That in accordance with Section 3 of the Education Act Board Procedures Regulation, any special Board meetings during the 2026 summer recess be at the call of the Board Chair or, in their absence, the Board Vice-Chair.

(UNANIMOUSLY CARRIED)

MOVED BY Trustee Doll:

That in accordance with Section 52(1) of the Education Act, effective immediately following the June 16, 2026, Board meeting, delegation of authority to the Superintendent of Schools to make decisions during the 2026 summer recess on behalf of the Board be approved.

(UNANIMOUSLY CARRIED)

MOVED BY Trustee Hoffman:

That a report of all such decisions be brought to the first public Board meeting in the fall of 2026.

(UNANIMOUSLY CARRIED)

L. Other Committee, Board Representative and Trustee Reports

None

M. Trustees and Board Requests for Information

None

N. Notices of Motion

Trustee Kusiek gave notice that she would be making the following motion:

Given that:

1. There has been a 5% cut to Edmonton Public Schools' System Administration Grant provided by the Province that is used to fund the Board of Trustees, alongside other Division administrative functions,
2. The duration of time required to complete a ward boundary review and subsequent bylaw changes is substantial,
3. Edmonton has experienced rapid population growth over recent years, and
4. Ward boundaries are regularly reviewed, and the last changes to boundaries were made in 2021.

Trustee Kusiek provided notice of motion for Division Administration to prepare a report for the Board of Trustees that outlines updated ward boundary maps for the 2029 election with two options - one with seven wards and one with nine wards.

O. Meeting Dates

Next Board Meeting: The Organizational Board meeting will commence immediately following the adjournment of this Board meeting.

P. Adjournment

3:25 p.m. – The Board Chair adjourned the meeting.

Saadiq Sumar, Board Chair	Kelsey Duebel, Director Board and Superintendent Relations

EDMONTON PUBLIC SCHOOLS

Organizational Board Meeting Minutes

Minutes of the meeting of the Board of Trustees of Edmonton School Division of Alberta, held in the Centre for Education McCauley Chambers on Tuesday, June 16, 2026.

Present

Trustees	**Nickela Anderson, Sarah Doll, Melanie Hoffman, Julie Kusiek, Linda Lindsay, Holly Nichol, Sherri O'Keefe, Jan Sawyer, Saadiq Sumar**		
Officials	**Angela Anderson, Todd Burnstad, Grace Cooke, Andrea Cooper, Kelsey Duebel, Martin Fechner, Kathy Muhlethaler, Kent Pharis, Nancy Petersen, Cliff Richard, Carrie Rosa, Ron Thompson, Liz Yule**		
Board Chair	**Saadiq Sumar**	**Recording Secretary**	**Catherine Angeles**

A. Roll Call

3:40 p.m. – The Superintendent advised that all Trustees were present.

B. Approval of Agenda

MOVED BY Trustee Sawyer:

That the agenda for the June 16, 2026, Organizational Board meeting be approved as presented.

(UNANIMOUSLY CARRIED)

C. Reports

1. Confirmation of Committees, Board Representatives and Regular Meetings (Recommendation)

RECOMMENDATIONS

That the following actions be taken for the 2026-27 school year:

1. **That the following standing committees of the whole be confirmed:**
   a. Caucus Committee
   b. Audit Committee

2. **That the following Board committees be confirmed:**
   a. Governance and Evaluation
   b. Policy Review

3. **That Board representation on the following Division staff negotiating committees, as required, be confirmed:**
    a. Custodial Staff (CUPE Local 474)
    b. Maintenance Staff (CUPE Local 784)
    c. Support Staff (CUPE Local 3550)
    d. Specialized Learning Supports Employees (CUPE Local 3550)
    e. Teaching Staff (Edmonton Public Teachers' Local 37)

4. **That Board membership and representation on the Public School Boards' Association of Alberta (PSBAA) be confirmed:**
    a. Provincial Executive - Director
    b. Public School Boards Council (PSBC) Representative
    c. Public School Boards Council (PSBC) Alternative Representative

5. **That Board membership and representation on the Alberta School Boards Association (ASBA) be confirmed:**
    a. Provincial Executive - Director
    b. Zone 2/3 Executive
    c. Zone 2/3 Executive - Alternate

6. **That the Board's ASBA Issues and Resolutions Committee, comprised of the Board Chair or Board Vice-Chair, the ASBA Provincial Executive Board of Directors representative and the ASBA Zone 2/3 representative, be confirmed.**

7. **That the following Ad Hoc committee and Board representative assignments be confirmed:**
    a. Ad Hoc Advocacy Committee
    b. Edmonton Public Schools Foundation Board of Governors
    c. Ad Hoc Trustees' Handbook Committee

8. **That the following dates and times of the regular meetings be confirmed:**
    a. Board: The Board will hold its regular meetings at 2 p.m. on the first and third Tuesday of each month, when possible, unless otherwise directed by a special motion or by the Board Chair.
    b. Caucus Committee: Caucus Committee meetings will be held on an as-needed basis at the call of the Caucus Committee Chair. The first Tuesday morning of each month will be reserved for such meetings.

9. That the Board appoint or review the following positions and committees:

		2025-26
	Board Member Positions:	
	a. Board Chair	Saadiq Sumar
	b. Board Vice-Chair	Linda Lindsay

		2025-26
1.	**Standing Committees of the Whole:**	
	a. Caucus Committee Chair *(Rules of Order state: The Vice-Chair of the Board will serve as the Caucus Committee Chair.)*	Linda Lindsay
	b. Audit Committee Chair	Nickela Anderson
2.	**Board Committees:**	
	a. Governance and Evaluation (one less than the majority of Trustees)**For the duration of the Trustees' Handbook Committee, this committee will have three members*	Sarah Doll Melanie Hoffman Sherri O'Keefe (Chair) Jan Sawyer
	b. Policy Review (one less than the majority of Trustees) **For the duration of the Trustees' Handbook Committee, this committee will have three members*	Nickela Anderson (Chair) Sarah Doll Julie Kusiek Holly Nichol
3.	**Negotiations:**	
	a. Custodial Staff (CUPE Local 474)	Julie Kusiek Sherri O'Keefe
	b. Maintenance Staff (CUPE Local 784)	Sarah Doll Saadiq Sumar
	c. Support Staff (CUPE Local 3550)	Nickela Anderson Jan Sawyer
	d. Specialized Learning Supports Employees (CUPE Local 3550)	Melanie Hoffman Sherri O'Keefe

		2025-26
	e. Teaching Staff (Edmonton Public Teachers' Local 37) *[The two confirmed representatives decide between themselves who will be the TEBA representative.]*	Linda Lindsay Holly Nichol (TEBA Rep)
4.	**Representatives for the Public School Boards' Association of Alberta (PSBAA):**	
	a. Provincial Executive - Director	Jan Sawyer
	b. Public School Boards' Council (PSBC) Representative	Sherri O'Keefe
	c. PSBC Alternate Representative	Sarah Doll
5.	**Representatives for the Alberta School Boards Association (ASBA):**	
	a. Provincial Executive* **Directors serve a two-year term; the next term commences following the conclusion of the 2027 ASBA Fall General Meeting.*	Linda Lindsay
	b. ASBA Zone 2/3 Executive	Melanie Hoffman
	c. ASBA Zone 2/3 Executive - Alternate	Saadiq Sumar
6.	**ASBA Issues and Resolutions Committee**	
	Board Chair or Vice-Chair	Saadiq Sumar
	ASBA Provincial Executive Board of Directors Representative	Linda Lindsay
	ASBA Zone 2/3 Executive Representative	Melanie Hoffman
7.	**Ad Hoc Committee and Board Representative Assignment:**	
	a. Ad Hoc Advocacy Committee	Committee of the whole, as affirmed Sep. 24, 2024.
	b. Representative - Edmonton Public Schools Foundation	Saadiq Sumar

		2025-26
	c. Ad Hoc Trustees' Handbook Committee (three members)	*Vacant (established June 9, 2026)*

MOVED BY Trustee O'Keefe:
That recommendations 1 to 9 be approved.
(UNANIMOUSLY CARRIED)

Following the approval of the recommendations, the nominations and elections were held, resulting in the Board appointing the following positions:

1. **Board Member Positions:**
   a. **Board Chair**

The Board Chair called for nominations for the position of Board Chair.
Trustee Anderson nominated Trustee Sumar. Trustee Sumar accepted the nomination.
The Board Chair, seeing no further nominations, declared the nominations closed.
The Board Chair declared himself elected by acclamation as Board Chair for the coming year.

   b. **Board Vice-Chair**

The Board Chair called for nominations for the position of Board Vice-Chair.
Trustee Lindsay nominated Trustee Nichol. Trustee Nichol accepted the nomination.
Trustee O'Keefe nominated Trustee Sawyer. Trustee Sawyer accepted the nomination.
Trustee Sumar nominated Trustee Anderson. Trustee Anderson accepted the nomination.
The Board Chair, seeing no further nominations, declared the nominations closed.

MOVED BY Trustee Lindsay:
That the vote be by secret ballot.
(UNANIMOUSLY APPROVED)

The nominees for the position of Board Vice-Chair each provided a one-minute presentation.

Ms. Duebel distributed the ballots. Ms. Duebel collected the completed ballots and left the room with Superintendent Thompson to tabulate the results.

MOVED BY Trustee O'Keefe:
That the ballots be destroyed.
(UNANIMOUSLY APPROVED)

Ms. Duebel and Superintendent Thompson returned to the room. Ms. Duebel announced that there was a tie between all three candidates. As a result, the Board proceeded to a second ballot to determine the election of the Board Vice-Chair.

Ms. Duebel distributed the ballots. Ms. Duebel collected the completed ballots and left the room with Superintendent Thompson to tabulate the results.

Ms. Duebel and Superintendent Thompson returned to the room. Ms. Duebel announced that Trustee Nichol was elected as Board Vice-Chair for the coming year.

2. Standing Committees of the Whole:

a. Caucus Committee Chair

The Board Chair advised that Trustee Nichol is the Board Vice-Chair and will also serve as the Chair of the Caucus Committee.

b. Audit Committee Chair

The Board Chair called for nominations for the position of Audit Committee Chair.

Trustee Anderson nominated Trustee Kusiek. Trustee Kusiek accepted the nomination.

The Board Chair, seeing that there were no further nominations, declared Trustee Kusiek elected by acclamation as Audit Chair for the coming year.

3. Board Committees:

a. Governance and Evaluation

The Board Chair called for nominations for three Trustee representatives to serve on the Governance and Evaluation Committee.

Trustee Sawyer nominated Trustee O’Keefe. Trustee O’Keefe accepted the nomination.

Trustee Sumar nominated Trustees Doll and Hoffman. Both nominees accepted.

The Board Chair, seeing no further nominations, declared the nominations closed.

The Board Chair declared Trustees Doll, Hoffman and O’Keefe as the Board’s representatives on the Governance and Evaluation Committee for the coming year.

b. Policy Review

The Board Chair called for nominations for three Trustee representatives to serve on the Policy Review Committee.

Trustee Nichol nominated Trustee Anderson. Trustee Anderson accepted the nomination.

Trustee Sawyer nominated Trustees Nichol and Kusiek. Both nominees accepted.

The Board Chair, seeing no further nominations, declared the nominations closed.

The Board Chair declared Trustees Anderson, Kusiek and Nichol as the Board’s representatives on the Policy Review Committee for the coming year.

c. Ad Hoc Trustees' Handbook

The Board Chair called for nominations for three Trustee representatives to serve on the Ad Hoc Trustees' Handbook Committee.

Trustee Doll nominated Trustees Nichol and Sawyer. Both nominees accepted.

Trustee Sumar nominated Trustee Lindsay. Trustee Lindsay accepted the nomination.

The Board Chair, seeing no further nominations, declared the nominations closed.

The Board Chair declared Trustees Lindsay, Nichol and Sawyer as the Board's representatives on the Ad Hoc Trustees' Handbook Committee for the coming year.

4. Negotiating Committees:

a. Custodial Staff (CUPE Local 474)

The Board Chair called for nominations for two Trustee representatives to serve on this committee.

Trustee Sawyer nominated Trustee O'Keefe. Trustee O'Keefe accepted the nomination.

Trustee O'Keefe nominated Trustee Kuseik. Trustee Kusiek accepted the nomination.

The Board Chair, seeing no further nominations, declared the nominations closed.

The Board Chair declared Trustees Kusiek and O'Keefe elected to the committee for the coming year.

b. Maintenance Staff (CUPE Local 784)

The Board Chair called for nominations for two Trustee representatives to serve on this committee.

Trustee Hoffman nominated Trustees Doll and Sumar. Both nominees accepted.

The Board Chair, seeing no further nominations, declared the nominations closed.

The Board Chair declared Trustees Doll and Sumar elected to the committee for the coming year.

c. Support Staff (CUPE Local 3550)

The Board Chair called for nominations for two Trustee representatives to serve on this committee.

Trustee Nichol nominated Trustee Sawyer. Trustee Sawyer accepted the nomination.

Trustee Kusiek nominated Trustee Anderson. Trustee Anderson accepted the nomination.

The Board Chair, seeing no further nominations, declared the nominations closed.

The Board Chair declared Trustees Anderson and Sawyer elected to the committee for the coming year.

d. Specialized Learning Supports Employees (CUPE Local 3550)

The Board Chair advised that negotiations are currently underway for this negotiating committee. In this circumstance, the Board has the discretion to affirm the sitting Trustees on the negotiating committee.

No Trustees objected to affirming the sitting Trustees.

The Board Chair declared that Trustees Hoffman and O'Keefe were affirmed to the committee for the coming year.

e. Teaching Staff (Edmonton Public Teachers' Local 37)

The Board Chair called for nominations for two Trustee representatives to serve on this committee.

Trustee Sawyer nominated Trustee Nichol. Trustee Nichol accepted the nomination.

Trustee Nichol nominated Trustee Lindsay. Trustee Lindsay accepted the nomination.

The Board Chair asked who would be the TEBA representative.

Trustee Nichol nominated Trustee Lindsay. Trustee Lindsay accepted the nomination.

The Board Chair, seeing no further nominations, declared the nominations closed.

The Board Chair declared Trustees Lindsay and Nichol elected to the committee for the coming year. Trustee Lindsay will serve as the TEBA Representative.

5. Representatives for the Public School Boards' Association of Alberta (PSBAA):

a. Provincial Executive - Director

The Board Chair called for nominations for one Trustee representative to serve as Provincial Executive - Director.

Trustee O'Keefe nominated Trustee Sawyer. Trustee Sawyer accepted the nomination.

The Board Chair, seeing no further nominations, declared the nominations closed.

The Board Chair declared Trustee Sawyer elected as Provincial Executive - Director for the coming year.

b. Public School Boards' Council (PSBC) Representative

The Board Chair called for nominations for one Trustee representative to serve as PSBC Representative.

Trustee Sawyer nominated Trustee O'Keefe. Trustee O'Keefe accepted the nomination.

The Board Chair, seeing no further nominations, declared the nominations closed.

The Board Chair declared Trustee O'Keefe elected as PSBC Representative for the coming year.

c. PSBC Alternate Representative

The Board Chair called for nominations for one Trustee representative to serve as PSBC Alternate Representative.

Trustee O'Keefe nominated Trustee Doll. Trustee Doll accepted the nomination.

The Board Chair, seeing no further nominations, declared the nominations closed.

The Board Chair declared Trustee Doll elected as PSBC Alternate Representative for the coming year.

6. **Representatives for the Alberta School Boards Association (ASBA):**
   a. **Provincial Executive**

The Board Chair advised that ASBA Provincial Executive - Directors serve a two-year term. Trustee Lindsay will begin the second year of her term in the 2026-27 school year. Therefore, Chair Sumar did not call for nominations for Provincial Executive - Director this year.

   b. **ASBA Zone 2/3 Executive**

The Board Chair called for nominations for one Trustee representative to serve as ASBA Zone 2/3 Executive.

Trustee Sumar nominated Trustee Hoffman. Trustee Hoffman accepted the nomination.

The Board Chair, seeing no further nominations, declared the nominations closed.

The Board Chair declared Trustee Hoffman elected as ASBA Zone 2/3 Executive for the coming year.

   c. **ASBA Zone 2/3 Executive - Alternate**

The Board Chair called for nominations for one Trustee representative to serve as ASBA Zone 2/3 Executive - Alternate.

Trustee Nichol nominated Trustee Doll. Trustee Doll accepted the nomination.

The Board Chair, seeing no further nominations, declared the nominations closed.

The Board Chair declared Trustee Doll elected as ASBA Zone 2/3 Executive - Alternate for the coming year.

7. **ASBA Issues and Resolutions Committee**

The Board Chair advised that Trustees Hoffman, Lindsay and Sumar will serve as the Board's representatives on the ASBA Issues and Resolutions Committee for the coming year.

8. **Ad Hoc Committee and Board Representative Assignment:**
   a. **Advocacy Committee**

The Board Chair advised that the Advocacy Committee is a committee of the whole, as affirmed on September 24, 2024.

   b. **Edmonton Public Schools Foundation (Foundation) Representative**

The Board Chair called for nominations for one Trustee representative to serve on the Foundation's Board of Governors.

Trustee Nichol nominated Trustee Sumar. Trustee Sumar accepted the nomination.

The Board Chair, seeing no further nominations, declared the nominations closed.

The Board Chair declared himself elected to the Foundation's Board of Governors for the coming year.

D.	**Meeting Dates**

Next Board Meeting: Tuesday, September 15, 2026, at 2 p.m.

E.	**Adjournment**

4:10 p.m. - The Board Chair adjourned the meeting.

Chair Name, Board Chair	Kelsey Duebel, Director Board and Superintendent Relations

Date	September 15, 2026
To	Board of Trustees
From	Ron Thompson, Superintendent of Schools
Subject	Process and Timelines for the Fall Review of the 2025-26 Results and the 2026-27 Plans
Originator	Nancy Petersen, Executive Director, Strategic Division Supports and Division Support Services
Resource Staff	Anne Belley, Christine Simmons, Soleil Surette
Reference	*Education Act* Section 33 (1) (b & c) Administrative Regulation AFA.AR - Results Review

ISSUE

Under direction set out in the provincial Assurance Framework, the Board of Trustees' planning and results review reporting processes are conducted annually and should be completed each fall by the end of November. To assist Division staff and the Board of Trustees with this work, Administration has prepared a process and timeline for approval by the Board of Trustees.

RECOMMENDATION

That the process and timeline for the 2025-26 results review and the 2026-27 plans be approved.

BACKGROUND

The Board of Trustees approves the process and timeline for review of the previous year's results, as well as the review of the plans established for the current school year. Through this process, Trustees have an opportunity to learn about the results achieved by schools and central decision units. They also gain an understanding of how schools and central decision units will develop their plans for this coming school year in support of the Division priorities and goals set out in the Strategic Plan, based on evidence and any implications from last year's results.

To support the results review process, schools and central decision units will report on their results using the Division document template (Attachment II). The template enables schools and central decision units to reflect on results achieved from the goals that were established for 2025-26, identify any challenges they encountered and opportunities for improvement that may influence their 2026-27 plans. School plans will detail goals for the upcoming school year that align with the Division's Strategic Plan (Attachment III).

RELATED FACTS

- Under the proposed timeline, central results review meetings are scheduled to take place on November 2 and 3, 2026. There would be three central results review meetings scheduled for a maximum of two and a half hours per session. These meetings are scheduled to reflect flexibility around other Trustee commitments provided in Attachment I.
- School results review meetings are scheduled to take place November 17, 18, 19, 20 and 23, 2026. During these meetings, Trustees, in collaboration with Assistant Superintendents, will facilitate a group dialogue focused on results from the 2025-26 school year.
    - Proposed agendas and guiding questions for both school and central meetings are provided in Attachment IV.
- To support establishing this year's results review schedule, potential dates were identified at the end of the school year, building off of the report administration brought to the March 3, 2026, public Board meeting.
    - The proposed updated schedule provided in this report (Attachment V) has been built based on the initial schedule with consideration to Trustee feedback and other Trustee commitments as outlined in Attachment l.
    - The proposed schedule sees all results review conversations occurring prior to the Annual Education Results Report (AERR) coming to public Board November 24, 2026.
- Attachment V also identifies the proposed groupings, which are based on Trustee wards, for school results review. This schedule is finalized in September and accounts for changes in school principalship.
- The Superintendent will present the Division's results as part of the AERR at the public Board meeting on November 24, 2026.
- As in previous years, schools with first- and second-year principals will be reviewed by Assistant Superintendents. These meetings will be scheduled by the Assistant Superintendents prior to November 24, 2026.
- Results review meetings are planned to be held in person at suggested host schools which are highlighted in green on the schedule (Attachment V). Schools are encouraged to invite students, parents and key community partners to these meetings to listen and support the conversation, where appropriate.

NEXT STEPS

If approved by the Board of Trustees, the 2025-26 results review and the 2026-27 plans process and timeline will be communicated to principals and central decision unit leaders.

ATTACHMENTS and APPENDICES

ATTACHMENT I	Proposed Process and Timeline for the 2025-26 Results Review and 2026-27 Plans (Calendar)
ATTACHMENT II	2025-26 Results Review - Document Template
ATTACHMENT III	2026-27 Plans - Document Template
ATTACHMENT IV	Proposed Agenda
ATTACHMENT V	Proposed Schedule for the School and Central Decision Units 2025-26 Results Reviews and 2026-27 Plans – Trustees' Results Review

NP:amb

CURRENT PROPOSED
PROCESS & TIMELINE CALENDAR
2025-26 RESULTS REVIEW & 2026-27 PLANS
ATTACHMENT I (DRAFT 2026)

Sun	Mon	Tue	Wed	Thu	Fri	Sat
Aug	24 DLM	25 *BPS opens for Results Review & Plans*	26	27	28	29
Sep						
27 **Oct**	28	29	30 The National Day For Truth And Reconciliation	1	2	3
4	5	6 BOARD Meeting	7 DLM	8	9	10
11	12 Thanksgiving	13 CAUCUS Meeting BPS opens for fall Budget	14 PSBAA Fall Conference & AGM	15 PSBAA Fall Conference & AGM	16 PSBAA Fall Conference & AGM	17
18	19 PD Day (no students)	20	21	22	23 *BPS closes for Central Results Review & Plans*	24
25	26 BPS closes for fall Budget	*27* BOARD Meetings	28	29 *Distribute Central Results Review to Trustees & Assistant Superintendents*	30 *BPS closes for School Results Review & Plans*	31
1 **Nov**	2 *Central Results Review AM/PM*	3 *Central Results Review AM/PM*	4 DLM CASS Fall Conference	5 Distribute *School* Results Review to Trustees & Assistant Superintendents CASS Fall Conference	6 CASS Fall Conference	7
8	*9*	*10* BOARD Meetings	11 Remembrance Day	12 Board Approved Non-instructional Day (no teachers or students)	13 Board Approved Non-instructional Day (no teachers or students)	14
15	16 Teachers' Day in Lieu (no teachers or students) ASBA Fall General Meeting	17 ASBA Fall General Meeting *School Results Review Ward G*	18 *School Results Review AM* SCOPE PM	19 *School Results Review AM & PM*	20 Audit Committee Meeting *School Results Review PM*	21
22	23 *School Results Review AM & PM*	24 BOARD Meetings AERR & Audited Financial Statements presented to the Board	25 AERR & Audited Financial Statements Posted and submitted to the Province	26	27 Final day to submit the AERR	28

PROPOSED
PROCESS & TIMELINE CALENDAR
2025-2026 RESULTS REVIEW & 2026-2027 PLANS
ATTACHMENT I (DRAFT MAY 2026)

TIMELINE	PROCESS
August 25, 2026	*BPS opens for Results Review and Plans*
October 13, 2026	BPS opens for fall Budget
October 23, 2026	*BPS closes for Central Results Review and Plans*
October 26, 2026	BPS closes for fall Budget
October 29, 2026	*Distribute Central Results Review to Trustees and Assistant Superintendents*
October 30, 2026	*BPS closes for School Results Review and Plans*
November 2 & 3, 2026	*Central Results Review Meetings*
November 5, 2026	Distribute *School* Results Review to Trustees and Assistant Superintendents
November 17, 18, 19, 20 & 23, 2026	*School Results Review Meetings*

EDMONTON PUBLIC SCHOOLS

ATTACHMENT II
SCHOOL/CENTRAL NAME – DU #

RESULTS REVIEW TEMPLATE

Reporting on the 2025-26 School Year

Division Priorities 2022-26

1. Build on outstanding learning opportunities for all students.
2. Advance actions towards anti-racism and reconciliation.
3. Promote a comprehensive approach to student and staff well-being and mental health.

Based on the goals that were established for 2025-26, report on the results you achieved (with evidence, including referencing the school's Assurance Measures results, if applicable) and describe how achievement of the goal supports the above Division's Priorities (reference the priority number in your response).

Goal #1: *goal will be imported from the 2025-26 Plans*
Results Achieved:

Goal #2: *goal will be imported from the 2025-26 Plans*
Results Achieved:

Goal #3 (Optional): *goal will be imported from the 2025-26 Plans*
Results Achieved:

Challenges

What were the biggest challenges encountered in 2025-26?

Improvement Opportunities

What are the opportunities for improvement from 2025-26 that will inform your plan for 2026-27?

PLANS TEMPLATE

Planning the 2026-2027 School Year

Division Priorities 2026-30 (*Note: the actual template in BPS requires schools and central decision units to align to both the priority and goal of the Strategic Plan)*

1. Expand impactful and innovative learning for all students.
2. Advance anti-racism, Truth and Reconciliation, and inclusion to support student learning.
3. Centre good relationships to enhance belonging, safety and well-being for students and staff.

In reflecting on our work towards continuous improvement as a Division, reflective questions have been included in the Guide for Creating School/Central Plans as a resource to help inform goal setting.
Goals must align with 2026-30 Division Priorities and Goals. All schools are to set two goals, with one being in support of Priority 1. Schools also have the flexibility of setting an optional third goal. All central DU's are to set two or three goals and indicate the area of the Strategic Plan that each goal supports.

Goal 1
What data will you use to track continuous improvement?

Goal 2
What data will you use to track continuous improvement?

Goal 3 (optional)
What data will you use to track continuous improvement?

EDMONTON PUBLIC SCHOOLS

ATTACHMENT IV
AGENDA

AGENDA TRUSTEE RESULTS REVIEW MEETINGS 2025-26 RESULTS REVIEW & 2026-27 PLANNING

1. Welcome by the Trustee and introductions by the Assistant Superintendent. (3 min.)

2. Introductions by Principals or Central DU leadership of any staff, students, parents or community members in attendance. (4 min.)

3. Introductory remarks by the Trustee. (5 min.)

4. Group discussion facilitated by the Trustee and Assistant Superintendent. See guiding questions below. (2 hours.)

5. Break where appropriate. (10 min.)

6. Final remarks and closing of the meeting by the Trustee. (5 min.)

LUNCH

- There will be a 1 to 1 ½ hour break between the a.m. and p.m. sessions to allow time for lunch and travel.

SCHOOL/CENTRAL REVIEW 2025-26 RESULTS AND 2026-27 PLANNING POTENTIAL SPEAKING NOTES FOR THE CHAIRPERSON, TRUSTEE RESULTS REVIEW

Suggested Trustee Welcome and Introductions

We acknowledge that we are on Treaty 6 territory, a traditional meeting grounds, gathering place, and traveling route to the Cree, Saulteaux, Blackfoot, Métis, Dene and Nakota Sioux. We acknowledge all the many First Nations, Métis, and Inuit whose footsteps have marked these lands for centuries.

My name is (_) and I am pleased to welcome each of you to the Trustee results review meeting of the 2025-26 results and planning for 2026-27. I am going to begin by calling upon the Assistant Superintendent (_) to introduce each principal who will in turn, introduce staff, students, parents as well as any community members who are with us today.

Suggested Trustee Opening Remarks

The Board of Trustees is elected to represent the public and is responsible and accountable to the public and to the provincial government for the expenditure of the Division's annual budget.

In collaboration with staff, students, parents and the general public, the Board established the Division's vision, mission and priorities. The Division's Four Year Education Plan was then developed to align with, and support these priorities.

As part of the accountability process, Trustees have the opportunity to review the results of schools from the previous year, and to learn about the plans for the current school year in support of the overall Division Priorities and Goals. This helps us formulate a better picture of what is happening not only in your school but in all schools across the Division. These meetings allow Trustees to hear about:

- A success story from the 2025-26 school year demonstrating progress towards a goal area.
- Where there remains opportunity for continuous improvement; this may include sharing unanticipated barriers or challenges.
- What the plans/goals are for the 2026-27 school year.

I would now like to call upon the principal of each school to start the discussion by sharing a bit about their school community.

RECOMMENDED FORMAT

Please note the following suggested format is provided as a guide to support Trustees in facilitating results review conversations and also to support consistency among all the results review meetings. For these conversations, please:

- Approach results review as conversation-based dialogue versus a formal presentation.
- It would be helpful at the start of the meeting to remind people that the purpose of the results review is to look back on the 2025-26 school year and to look ahead to the new school year based on these results.

- Set a tone that promotes safety/openness for schools to share both successes and any challenges that may have been encountered.
- Build the conversation around the key question prompts noted above.

While Trustees may ask any questions they have or seek further clarification around a response, the suggested common questions outlined below are intended to help with consistency across results review. These questions are shared with schools in advance to support principals in being adequately prepared to respond.

Suggested Common Questions:

Highlight your school community ● What is your school's story? ● What details about your school community are important to share?
Prompt: 1 ● A success story from the 2025-26 school year demonstrating progress towards a goal area.
Prompt: 2 ● What is an area where there remains opportunity for continuous improvement?
Prompt: 3 ● Looking ahead, what are your school's plans/goals for the 2026-27 school year?
Celebrations and challenges ● What stands out as a celebration from last school year? ● Was there a barrier or challenge that you had to navigate?

Community connections: How have relationships with community members helped to enhance learning or well-being for your school community?

Questions for guests: If there is time, questions could be posed to some of the guests attending the results review. Some possible questions are:

- Students:
  - What helps you to be successful in your learning?
  - What are you most looking forward to this school year?
- Parents:
  - How has the school provided you with opportunities to be involved in your child's learning?
  - What is your child looking forward to this school year?
- Community member:
  - Tell us about the work you do with the students at __________ school.

Closing remarks by Trustee: Thank everyone for participating and sharing the celebration of last year's learning, while looking ahead to this year's priority areas.

Schools and Central DU's Review of the 2025-26 Results and 2026-27 Plans -Trustee Results Review

November 17, 2026
9:00 to 11:30 AM

WARD G
TRUSTEE: **Saadiq Sumar**
ASSISTANT SUPERINTENDENT(S): Andrea Cooper
SCHOOLS: Grace Martin Hillvie Malcom Tweddle Millwoods Christian

Highlighted schools will host Results Review meetings.

Schools and Central DU's Review of the 2025-26 Results and 2026-27 Plans -Trustee Results Review

November 18, 2026
9:00 to 11:30 AM

WARD A	WARD B	WARD F	WARD H
TRUSTEE: **Sherri O'Keefe**	***TRUSTEE:*** **Linda Lindsay**	***TRUSTEE:*** **Julie Kusiek**	***TRUSTEE:*** **Melanie Hoffman**
ASSISTANT SUPERINTENDENT(S): Andrea Cooper	***ASSISTANT SUPERINTENDENT(S):*** Martin Fechner	***ASSISTANT SUPERINTENDENT(S):*** Kent Pharis	***ASSISTANT SUPERINTENDENT(S):*** Liz Yule
SCHOOLS: Glengarry Institutional Services Mee-Yah-Noh Outreach Programs	***SCHOOLS:*** Delwood J. A. Fife John Barnett M. E. LaZerte	***SCHOOLS:*** Brander Gardens Esther Starkman Lillian Osborne	***SCHOOLS:*** Donald R. Getty Dr. Anne Anderson Dr. Margaret-Ann Armour* Roberta MacAdams *School is part of Ward H but reports to Kent Pharis' leadership group

Highlighted schools will host Results Review meetings.

Schools and Central DU's Review of the 2025-26 Results and 2026-27 Plans -Trustee Results Review

November 19, 2026
9:00 to 11:30 AM

WARD A	WARD B	WARD D	WARD G
TRUSTEE: **Sherri O'Keefe**	***TRUSTEE:*** **Linda Lindsay**	***TRUSTEE:*** **Nickela Anderson**	***TRUSTEE:*** **Saadiq Sumar**
ASSISTANT SUPERINTENDENT(S): Andrea Cooper	***ASSISTANT SUPERINTENDENT(S):*** Martine Fechner	***ASSISTANT SUPERINTENDENT(S):*** Liz Yule	***ASSISTANT SUPERINTENDENT(S):*** Kent Pharis
SCHOOLS: Baturyn Evansdale Lorelei Mary Butterworth	***SCHOOLS:*** Edmonton Christian NE Horse Hill McLeod Sifton* *School is part of Ward B but reports to Liz Yule's leadership group	***SCHOOLS:*** Highlands Ivor Dent Norwood Virginia Park	***SCHOOLS:*** A. Blair McPherson Kameyosek Mill Creek* Tipaskan *School is part of Ward G but reports to Martin Fechner's leadership group

Highlighted schools will host Results Review meetings.

Schools and Central DU's Review of the 2025-26 Results and 2026-27 Plans -Trustee Results Review

November 19, 2026
1:00 to 3:30 PM

WARD C	WARD E	WARD F	WARD G
TRUSTEE: **Holly Nichol**	***TRUSTEE:*** **Sarah Doll**	***TRUSTEE:*** **Julie Kusiek**	***TRUSTEE:*** **Saadiq Sumar**
ASSISTANT SUPERINTENDENT(S): Kent Pharis	***ASSISTANT SUPERINTENDENT(S):*** Liz Yule	***ASSISTANT SUPERINTENDENT(S):*** Martin Fechner	***ASSISTANT SUPERINTENDENT(S):*** Andrea Cooper
SCHOOLS: Britannia Dovercourt Glenora Westglen	***SCHOOLS:*** Aleda Patterson Alex Janvier Callingwood Patricia Heights	***SCHOOLS:*** Allendale Grandview Heights L. Y. Cairns Malmo	***SCHOOLS:*** Braemar Clara Tyner Holyrood Ottewell

Highlighted schools will host Results Review meetings.

Schools and Central DU's Review of the 2025-26 Results and 2026-27 Plans -Trustee Results Review

November 20, 2026
1:00 to 3:30 PM

WARD E	WARD F	WARD G	WARD I
TRUSTEE: **Sarah Doll**	***TRUSTEE:*** **Julie Kusiek**	***TRUSTEE:*** **Saadiq Sumar**	***TRUSTEE:*** **Jan Sawyer**
ASSISTANT SUPERINTENDENT(S): Liz Yule	***ASSISTANT SUPERINTENDENT(S):*** Martin Fechner	***ASSISTANT SUPERINTENDENT(S):*** Andrea Cooper	***ASSISTANT SUPERINTENDENT(S):*** Kent Pharis
SCHOOLS: Bessie Nichols Lymburn Ormsby S. Bruce Smith	***SCHOOLS:*** D.S. MacKenzie Greenfield Harry Ainlay Steinhauer	***SCHOOLS:*** Donnan Metro Vimy Ridge Waverley	***SCHOOLS:*** Michael Strembitsky Satoo Shauna May Seneca

Highlighted schools will host Results Review meetings.

Schools and Central DU's Review of the 2025-26 Results and 2026-27 Plans -Trustee Results Review

November 23, 2026
9:00 to 11:30 AM

WARD C	WARD D	WARD E	Ward I
TRUSTEE: **Holly Nichol**	***TRUSTEE:*** **Nickela Anderson**	***TRUSTEE:*** **Sarah Doll**	***TRUSTEE:*** **Jan Sawyer**
ASSISTANT SUPERINTENDENT(S): Liz Yule	***ASSISTANT SUPERINTENDENT(S):*** Martin Fechner	***ASSISTANT SUPERINTENDENT(S):*** Kent Pharis	***ASSISTANT SUPERINTENDENT(S):*** Andrea Cooper
SCHOOLS: Aldergrove David Thomas King Thorncliffe Winterburn	***SCHOOLS:*** Academy at King Edward Garneau Old Scona wîhkwêntôwin* *School is part of Ward D but reports to Liz Yule's leadership group	***SCHOOLS:*** Crestwood Meadowlark* Parkview Stratford* *School is part of Ward E but reports to Liz Yule's leadership group	***SCHOOLS:*** Crawford Plains Daly Grove Pollard Meadows T. D. Baker

Highlighted schools will host Results Review meetings.

Schools and Central DU's Review of the 2025-26 Results and 2026-27 Plans -Trustee Results Review

November 23, 2026
1:00 to 3:30 PM

WARD C	WARD D
TRUSTEE: **Holly Nichol**	***TRUSTEE:*** **Nickela Anderson**
ASSISTANT SUPERINTENDENT(S): Liz Yule	***ASSISTANT SUPERINTENDENT(S):*** Andrea Cooper
SCHOOLS: Hospital Campuses* John A. McDougal Victoria** *School is part of Ward C but reports to Andrea Cooper's leadership group **School is part of Ward C but reports to Martin Fechner's leadership group	***SCHOOLS:*** Centre High Forest Heights Hardisty McNally

Highlighted schools will host Results Review meetings.

Schools and Central DU's Review of the 2025-26 Results and 2026-27 Plans -Trustee Results Review

November 2, 2026
1:00 to 3:30 PM

CENTRAL RESULTS REVIEW
TRUSTEES: **Julie Kusiek** **Sherri O'Keefe** **Jan Sawyer**
Ron Thompson, Superintendent *Carrie Rosa, Chief Communications Officer* *Sunita Sas, Assistant Superintendent Instructional Supports* *Nancy Petersen, Executive Director Division Strategic Supports and Division Support Services*
DECISION UNITS: Communications ● Edmonton Public Schools Foundation Instructional Supports ● Curriculum Learning Supports ● Specialized Learning Supports Strategic Division Supports ● Division Support Services

Schools and Central DU's Review of the 2025-26 Results and 2026-27 Plans -Trustee Results Review

<u>November 3, 2026</u>
<u>9:00 to 11:30 AM</u>

CENTRAL RESULTS REVIEW
TRUSTEES: **Nickela Anderson** **Sarah Doll** **Linda Lindsay**
Ron Thompson, Superintendent *Todd Burnstad, Chief Financial Officer* *Grace Cooke, General Counsel* *Angela Anderson, Chief Human Resources Officer*
<u>DECISION UNITS:</u> Financial Services General Counsel Human Resources

Schools and Central DU's Review of the 2025-26 Results and 2026-27 Plans -Trustee Results Review

November 3, 2026
1:00 to 3:30 PM

CENTRAL RESULTS REVIEW
TRUSTEES: **Melanie Hoffman** **Holly Nichol** **Saadiq Sumar**
Ron Thompson, Superintendent *Chris Wright, acting Chief Infrastructure and Technology Officer*
DECISION UNITS: Infrastructure Technology & Information Management

Date	September 15, 2026
To	Board of Trustees
From	Trustee Julie Kusiek
Subject	Motion re: Ward Map Review Including Options for Seven Wards or Nine Wards in 2029 Election
Originator	Trustee Julie Kusiek
Reference	*Education Act*; *Trustee Representation Ward H*; *Anticipated 2025 Election Costs RFI*; *2026 Response for Request for Information Trustee Election Costs*; *May 26, 2026 Recommendation Report to the Board of Trustees for 2026-2027 Budget*;

ISSUE

At the June 16, 2026 Board meeting, Trustee Julie Kusiek provided the following notice of motion:

Given that:

- There has been a 5% cut to Edmonton Public Schools' System Administration Grant provided by the Province that is used to fund the Board of Trustees, alongside other Division administrative functions,
- The duration of time required to complete a ward boundary review and subsequent bylaw changes is substantial,
- Edmonton has experienced rapid population growth over recent years, and
- Ward boundaries are regularly reviewed and the last changes to boundaries were made in 2021,

I provide notice of motion for Division Administration to prepare a report for the Board of Trustees that outlines updated ward boundary maps for the 2029 election with two options - one with seven wards and one with nine wards.

RECOMMENDATION

That Division Administration prepares a report for the Board of Trustees that outlines updated ward boundary maps for the 2029 election with two options - one with seven wards and one with nine wards - be approved.

BACKGROUND

Ward boundaries are regularly reviewed ahead of the election and no motion from the Board of Trustees is required for this review to take place. However, this motion is being brought forward to allow for discussion among Trustees as to whether the Board of Trustees would like to provide direction to Division

Administration to explore two options for a ward boundary review ahead of the 2029 Trustee election - one with nine wards and one with seven wards.

RELATED FACTS

- Ward boundaries are regularly reviewed based on a range of criteria including changes in population trends and school attendance areas.
- The ward boundaries for Edmonton Public Schools Board of Trustee elections changed for the 2021 municipal election; those boundaries remained in place for the 2025 municipal election.
- In the 2021-2025 Trustee term, three Trustees resigned (one in 2023, two in early 2025) resulting in six Trustees taking on the work of all nine wards for the remainder of the term.
- Costs associated with the Board of Trustees, including elections, are allocated under the System Administration Grant. The System Administration Grant is a targeted, capped fund outlined in the Alberta Education Funding Manual. It is structured specifically to ensure that administrative spending is tightly regulated so that funding prioritizes the classroom.
- The Board is responsible for the effective and efficient stewardship of public funds.

CONSIDERATIONS and ANALYSIS

All other Metro Boards in Alberta have seven Trustees. This includes Calgary Board of Education, Edmonton Catholic School Division and Calgary Catholic School Division. Calgary Board of Education is Alberta's largest school division. Edmonton Public Schools is Alberta's second largest school division.

In the previous term, Edmonton Public School Board functioned for most of its term with just eight Trustees and for a portion of the last year with just six Trustees. All work continued to be completed at both the Board and Ward levels. Approving the recommendation allows for Administration to provide Trustees with two options when considering ward boundary reviews - an option with the status quo of nine Trustees and an option with a reduced number of Trustees to seven wards.

Defeating the recommendation means that Administration will still prepare a Ward Boundary Review, but with options pertaining to nine wards only. Trustees will not be provided an opportunity to reduce the system administration costs associated with an additional two Trustees.

NEXT STEPS

Upon approval of the recommendation, administration will prepare a Ward Boundary Review, including options for seven wards and nine wards. The report will also include information on bylaw update steps, timelines, and impacts to system administration costs due to changes in total Trustee remuneration levels should the number of wards be reduced.

JK: jk

Date	September 15, 2026
To	Board of Trustees
From	Ron Thompson, Superintendent of Schools
Subject	Actions Taken Under Delegation of Authority - 2026 Summer Recess
Originator	Kelsey Duebel, Director Board and Superintendent Relations
Reference	Board Policy CHA.BP – Board Delegation of Authority *Education Act* – Section 52(1) June 16, 2026 Board Report – Delegation of Authority – 2026 Summer Recess

ISSUE

The Superintendent reports to the Board on any decisions he made under the Delegation of Authority during the summer recess on matters that would normally be brought to the Board.

BACKGROUND

The Board passed the following motion at the June 16, 2026, Board meeting:

1. That in accordance with Section 3 of the *Education Act* Board Procedures Regulation, any special Board meetings during the 2026 summer recess be at the call of the Board Chair or, in their absence, the Board Vice-Chair.
2. That in accordance with Section 52(1) of the *Education Act*, effective immediately following the June 16, 2026 Board meeting, delegation of authority to the Superintendent of Schools to make decisions during the 2026 summer recess on behalf of the Board be approved.
3. That a report of all such decisions be brought to the first public Board meeting in the fall of 2026.

CURRENT SITUATION

The Superintendent reports that he took no action on behalf of the Board.

KD:ca

Date	September 15, 2026
To	Board of Trustees
From	Trustee Sarah Doll Trustee Melanie Hoffman, Chair Trustee Sherri O'Keefe
Subject	2025-2026 Superintendent of Schools' Evaluation Summary
Resource Staff	Kelsey Duebel
Reference	Board Policy FGB.BP - Evaluation of Superintendent of Schools Trustees' Handbook - Section 6.1.1 Governance and Evaluation Committee

ISSUE

The Board of Trustees (the Board) annually provides a summary to the public of its evaluation of the Superintendent of Schools' performance for the previous school year.

KEY POINTS

- The Superintendent of Schools' 2025-26 evaluation was completed in alignment with Board Policy FBG.BP Evaluation of Superintendent of Schools.
- As outlined in the summary (Attachment I):
  - The evaluation was conducted with support from an external consultant from the Public School Board Association of Alberta (PSBAA).
  - The evaluation was focused on alignment with the Superintendent Leadership Quality Standard.
  - The approach to the evaluation reflected that the 2025-26 school year was the first year of the current Superintendent's contract and the first year of the current Board of Trustees' 2025-29 term.
  - All members of the Division Support Team and Board of Trustees were interviewed by the consultant.
  - A summary of the results was provided to the Caucus Committee for discussion with the Superintendent.
  - Combined input from the Board of Trustees and the Division Support Team indicates the Superintendent is seen as a strong leader and proficient in his overall duties as they relate to the Superintendent Leadership Quality Standards.

BACKGROUND

The Board believes that an annual performance evaluation of the Superintendent is a vital process for creating and maintaining a healthy and continuously improving school division. In addition, the Board believes that opportunities for regular ongoing dialogue and feedback between the Superintendent and Trustees help to foster a collaborative working environment critical to a high functioning division.

CURRENT SITUATION
A summary outlining the results of the 2025-2026 Superintendent of Schools' evaluation is attached (Attachment I).

ATTACHMENTS and APPENDICES
ATTACHMENT I Summary of Evaluation

SO: wr

Summary of Evaluation

Overview

The 2025-26 Superintendent Evaluation of Mr. Ron Thompson ("the Superintendent") was completed between April and June 2026. The Superintendent was provided the opportunity to present an overview of his key responsibilities and accomplishments to the Caucus Committee prior to the evaluation commencing. The evaluation consisted of individual interviews conducted by an external consultant with the Board of Trustees and staff from the Division Support Team (DST). The questions addressed areas in the Superintendent Leadership Quality Standards (SLQS).

Following the interviews, the external consultant shared the results with the Chair of the Governance and Evaluation committee and the Superintendent. A summary of the feedback gathered was shared with the Caucus Committee and Superintendent for discussion.

Results

Combined input from the Board of Trustees and the Division Support Team indicates the Superintendent is seen as proficient in his overall duties as they relate to the Superintendent Leadership Quality Standards. The Superintendent is perceived to be a strong leader by the Board and Division Support Team. Results indicate the Superintendent has strengths in Building Effective Relationships, Visionary Leadership, Leading Learning, and School Authority Operations and Resources.

The Superintendent's decision making is consistently emphasized as student-centred with a focus on student success. He has demonstrated responsible financial stewardship and has ensured the Board is informed and supported in their governance role. The Superintendent has strong alignment with the Strategic Plan and organizational values of accountability, collaboration, equity and integrity. Overall his leadership is characterized by high levels of trust, communication, and a positive transition in his first year as Superintendent.

Opportunities for the Superintendent to develop were to articulate a unified system vision and ensure current structures align with the goals and operational needs of the Division. There is also a desire for proactive leadership in responding to external and political pressures.

In summary, the Superintendent is seen as a strong leader with positive feedback from the Board of Trustees and the Division Support Team.

Date	September 15, 2026
To	Board of Trustees
From	Trustee Holly Nichol, Caucus Committee Chair
Subject	Caucus Committee Report
Originator	Kelsey Duebel, Director Board and Superintendent Relations
Reference	Trustees' Handbook - Section 5.4: Caucus Committee

ISSUE

In accordance with Section 5.4 of the Trustees' Handbook, certain types of matters are dealt with by the Caucus Committee through in-camera sessions.

CURRENT SITUATION

The following recommendations were approved by the Caucus Committee:

Meeting date	Matter	Motion/Decision
May 12, 2026	Surplus School Site Acquisition Agreements	That the Board of Trustees authorizes Administration to execute the acquisition and lease/license assignment agreements related to the surplus Mount Royal, Montrose, Rundle, Lawton, R. J. Scott and Queen Mary Park school sites, be approved.
May 26, 2026	Strategy matter #15556	Strategy matter #15556 was approved in accordance with the respective recommendation discussed at the Caucus Committee meeting on May 26, 2026.
June 9, 2026	Provincial Request for Review of School Safety Policies	That no changes be made to Board Policies DBC.BP Emergency Plans and DCA.BP Security and Vandalism.
June 9, 2026	Proposed Approach for 2025-26 Board Self-Evaluation	That the proposed Board Self-Evaluation Procedure be approved.

Meeting date	Matter	Motion/Decision
June 9, 2026	Exempt Staff Salary Adjustment for 2026-27 and Amendments to Exempt Non-Management and Management Terms and Conditions of Employment	HR Matter, Motion #15537-1, was approved in accordance with the respective recommendation discussed at the Caucus Committee meeting on June 9, 2026. That Exempt Non-Management and Exempt Management staff receive a 3.00 per cent wage adjustment effective September 1, 2026. That an amendment be made to the introductory language within the Exempt Terms and Conditions of Employment salary schedule, as well as the elimination of annual rates of pay. That approval be provided for an amendment to the Maternity/Parental/Adoption Leave provision in the Exempt Terms and Conditions of Employment.
June 9, 2026	Creation of Trustees' Handbook Ad Hoc Committee	That the Board strike an Ad-Hoc committee for the purposes of evaluating and updating the Trustees' Handbook to improve effective governance and clarity. The committee would commence upon the election of trustee members at the June 2026 Organizational Board Meeting. That the Board strike an Ad-Hoc committee for the purposes of evaluating and updating the Trustees' Handbook to improve effective governance and clarity. The committee would commence upon the election of trustee members at the June 2026 Organizational Board Meeting. Upon the passing of Recommendation 1, that for the duration of the Ad-Hoc Trustees' Handbook Committee, trustee representation on each committee, excluding Advocacy, be reduced to 3 Trustees each.
June 9, 2026	Proposed Trustees' Handbook Updates: Requests for Information	That Section 5.7.2 Enquiries and Requests for Information of the Trustees' Handbook be revised as presented in Attachment II, specifically to: a. Clarify the forum through which responses to Requests for Information (RFIs) will be made. b. Establish criteria for RFIs and clarify the RFI submission process. c. Establish a process for addressing Trustee objections to an RFI.

Meeting date	Matter	Motion/Decision
June 9, 2026	Proposed Trustees' Handbook Updates: Speakers at Public Board Meetings	That Section 5.2.3 Comments from the Public and Staff Representatives be approved, specifically to permit speakers to speak to educational issues that are not items on the agenda at one board meeting per month.

KD: ca