

CODE: AD.BP**EFFECTIVE DATE:** (28-01-2020)**TOPIC:** Vision, Mission, Values, and Priorities**ISSUE DATE:** (29-01-2020)**REVIEW YEAR:** (2026)

PURPOSE

To provide a shared philosophical foundation to guide the work, strategic planning and decision making in the Division.

To reflect the Board of Trustees' (the Board) mandated responsibility and expectation for providing a welcoming, inclusive, safe and healthy learning and working environment throughout the Division.

DEFINITIONS

Vision is the ideal future state or conditions that the Division aspires to create.

A **Mission** declares the practical commitments and actions that the Division believes are needed to achieve its vision.

Priorities are broad statements that describe long-range desired results based on our Vision, Mission and Values.

Values are what anchor the Division and are foundational; they are not just a way of doing, but a way of being.

POLICY

Our Vision - Success, one student at a time.

Our Mission - We inspire student success through high quality learning opportunities, supported by meaningfully engaged students, families, staff and community.

Our Values - Supporting the Vision, Mission and Priorities are the Division's core values of accountability, collaboration, equity and integrity.

Division Priorities 2018-2022

1. Foster growth and success for every student by supporting their journey from early learning through high school completion and beyond.
2. Provide welcoming, high quality learning and working environments.
3. Enhance public education through communication, engagement and partnerships.

ACCOUNTABILITY

The Superintendent will provide regular reports and feedback at public Board meetings to ensure the work of the Division aligns with the Vision, Mission, Values, and Priorities established by the Board.

REFERENCES

AE.BP - Welcoming, Inclusive, Safe and Healthy Learning and Working Environments

AE.AR - Basic Beliefs, Commitments, and Expectations

Education Act Section 33(1)(d)